

# HARSHAD SADASHIV KADAM

Austin, TX | (585)-694-1674 | [harshadsadashivkadam.com](mailto:harshadsadashivkadam.com) | [linkedin.com/in/harshad99](https://www.linkedin.com/in/harshad99)

---

## PROFESSIONAL SUMMARY

- ❖ Senior Security & Cloud Infrastructure Leader with 10+ years driving Zero Trust, SASE, and deception engineering across global multi-cloud environments.
- ❖ Pioneered MCP-based deception honeypots on Cloudflare to detect AI-driven threats, architected global DaaS platforms (AWS WorkSpaces, Okta, AppStream 2.0), and enforced RBI & microsegmentation — setting new Zero Trust standards across multi-cloud environments.
- ❖ Passionate about building high-performing teams, optimizing cloud economics, and shaping the future of cybersecurity.

## LEADERSHIP COMPETENCIES

Zero Trust & SASE Strategy | Deception Engineering | Cloud Security Architecture | Multi-Cloud (AWS, Cloudflare) | AI Threat Detection | Incident & Risk Management | Change Leadership | Talent Development | Cloud Economics Optimization

## PROFESSIONAL EXPERIENCE

### Senior Security Engineer - Platform Security

Indeed Inc., Austin, TX

June 2024 - till date

- Architected Zero Trust & SASE strategy across multi-cloud, enhancing security posture & operational resilience.
- Developed pioneering deception frameworks, building MCP honeypots on Cloudflare Workers to detect unauthorized & AI-driven threats.
- Designed secure DaaS & VDI platforms leveraging AWS WorkSpaces, AppStreams, Okta SAML, and Cloudflare Access, enabling posture-aware remote access critical to continuity & compliance.
- Implemented RBI & microsegmentation, establishing new standards for multi-cloud workload governance.
- Lead AI-Champions Guild for the Asian Network, fostering innovation and AI adoption across 450+ members.

### Information Security Manager, Platform Security

Indeed Inc., Austin, TX

November 2023 - June 2024

- Directed platform security strategy, advancing ZTNA maturity through strategic partnerships with Cloudflare & CrowdStrike.
- Built product roadmaps, service catalogs & OKRs for ZTNA, RBI, CASB, and boundary defenses.
- Spearheaded internal AI security initiatives as part of Indeed's AI Guild.

### Engineering Manager, Cloud Infrastructure

Indeed Inc., Austin, TX

June 2021 - November 2023

- Built & led global team managing production across 7 AWS regions, improving SLA to 99.99% & reducing incident rates.
- Orchestrated migration of 30PB on-prem data & critical workloads to AWS, accelerating cloud adoption by 70%.
- Engineered self-service cloud catalog, reducing idea-to-production from months to <10 minutes, boosting developer velocity 10x.
- Secured ~\$4M in cloud savings by driving proactive optimization and governance.
- Established boundary defense & CIS20 compliance, automating vulnerability tracking & improving audit readiness.
- Mentored engineers, revamped onboarding, cutting ramp time from 2 months to 2 weeks.

Indeed Inc., Austin, TX

2017 - 2021

### Cloud Infrastructure Network Engineer III / II

- Deployed multi-region AWS footprints (Tokyo, Sydney, Dublin) with Aviatrix, Megaport & Direct Connect.
- Led 2.4B firewall migration & implemented IPS, enhancing data center security.
- Designed "Office in a Box" automation using Jinja2, streamlining new office builds.
- Executed office-to-cloud integrations with Palo Alto GlobalProtect, supporting scaling for app migrations.

### Network Engineer — Indeed Inc., Austin, TX & Reliance Communications, Mumbai, India

2013 – 2017

- Planned & deployed 8+ global offices, automating firewall & core switch upgrades, improving workflows & cost controls.
- Enhanced alerting & configuration mgmt with Statseeker, LibreNMS, AppNeta & Datadog.

## EDUCATION & CERTIFICATIONS

**MS, Networking Security & System Administration** — Rochester Institute of Technology, NY

GPA: 3.96 | Graduate Merit Scholar, Leadership Awards, TA, Intern at Kodak Alaris & Frontier

**Certifications:** CISM, AWS Solutions Architect, Terraform, Aviatrix, CCNA, CCNA Security, CCNP

## TECH STACK & TOOLS

AWS (EC2, VPC, WorkSpaces, CloudWAN, Network Firewall), Cloudflare (Workers, MCP, Gateway, Zero Trust), Terraform, Okta, CrowdStrike, Palo Alto, JupiterOne, Python, Splunk, Datadog, CIS20, RBI, DLP, IDS/IPS

## LEADERSHIP & INCLUSION

- Lead Brand Ambassador & International Inclusion Group site lead for Austin.
- Intersectional Ambassador for Asian Network America, leading initiatives like Humans of Indeed, BOOST mentorship cohort, and Hackathons.